

RETAIN WORKS

Retaining
Employment
and Talent After
Injury/Illness
Network



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This document does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.

Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting the State Disability Resource Coordinator at 316 771-6851 TDD: 711 or 1-800-766-3777, (retainworks@ks.gov).

RETAINWORKS Kansas

Local Workforce Development Boards

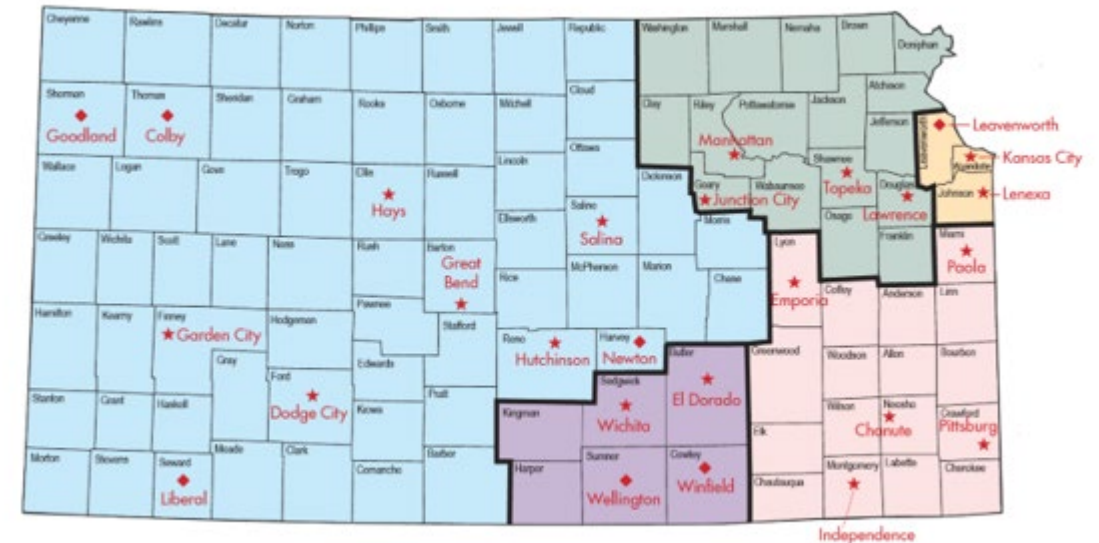
Kansas Workforce ONE
Heartland Works
Workforce Partnership
Workforce Alliance of Southcentral Kansas
Southeast KANSASWORKS

Business Partners

Kansas SHRM
Kansas Business Group on Health
Mid-American Coalition on Health Care
State of Kansas

Health System Partners

Ascension Via Christi
Stormont Vail Health
The University of Kansas Health System





RETAINWORKS *Treatment Services*

- Early Intervention
- Medical provider education and support
- Return to Work plan that returns participant to work as soon as medically possible.
- Coordination with employee/participant, healthcare provider(s), and the employer
- Workforce service for employers to assist the implementation of the Return-to-Work Plan, including personal accommodations, funding for On-the-Job training, task analysis, etc.

Real life RETAINWORKS



Insurance Agent

ADJUSTABLE MODE

MODE 1

A (h=4.5") B (h=6.3") C (h=7.5") D (h=8.3")

MODE 2

E (h=5.1") F (h=7.5") G (h=9") H (h=10.2")

MODE 3

I J K L

RETAINWORKS is for:

Employees who have had a recent injury or illness occurring on- or off-the-job that is impacting their:

- Ability to attend work
- Ability to perform work duties
- Work performance/productivity

The condition should be new or an exacerbation of a chronic condition for example: musculoskeletal, mental health, chronic diseases such as diabetes and COPD, or newly diagnosed illnesses or injuries that affect the individual's employment, such as COVID 19 long haulers.



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Additional participation criteria

- Be between the ages of 18 and 65 years
- Be currently employed or seeking employment
- Either live or work in Kansas
- Have a valid social security number
- Be legally authorized to work in the United States
- May NOT have application for SSDI or SSI benefits pending or already be receiving such benefits



RETAINWORKS for Businesses



ALL Kansas employers can refer your employees with injuries or illnesses to the program!



Won't interfere with your Workman's Compensation business processes and services.



Enhances your Employee Assistance Program with no cost.

Direct Cost Savings to Employers

- Employees who *return-to-work* will collect fewer disability benefits payments.
- Employers that invest in SAW/RTW strategies and reduce the frequency and duration of workers' compensation claims often pay less for insurance premiums as a result of their improved "experience-rating".
- Effective SAW/RTW strategies that improve employee retention can reduce the cost of training new employees.



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Employees participating in SAW/RTW programs

- Retain their jobs and avoid long-term unemployment
- Speed medical recovery by encouraging injured workers to maintain normal or modified work schedules
- Reduce risk of re-injury
- Reduce likelihood of secondary complications, such as depression, that may delay or complicate recovery
- Maintain job skills, stay physically conditioned, and mentally alert
- Maintain daily structure and social connections provided by work
- Reduce the burden on employee's family

RETAINWORKS State Contact



Dale Tower

State Disability Employment Resource
Coordinator

Kansas Department of Commerce

316. 771.6851

Dale.tower@ks.gov

www.retainworks.org